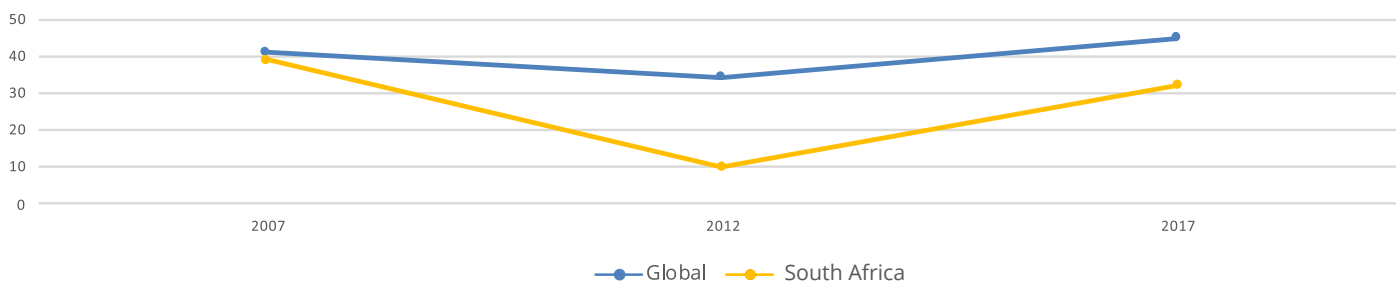


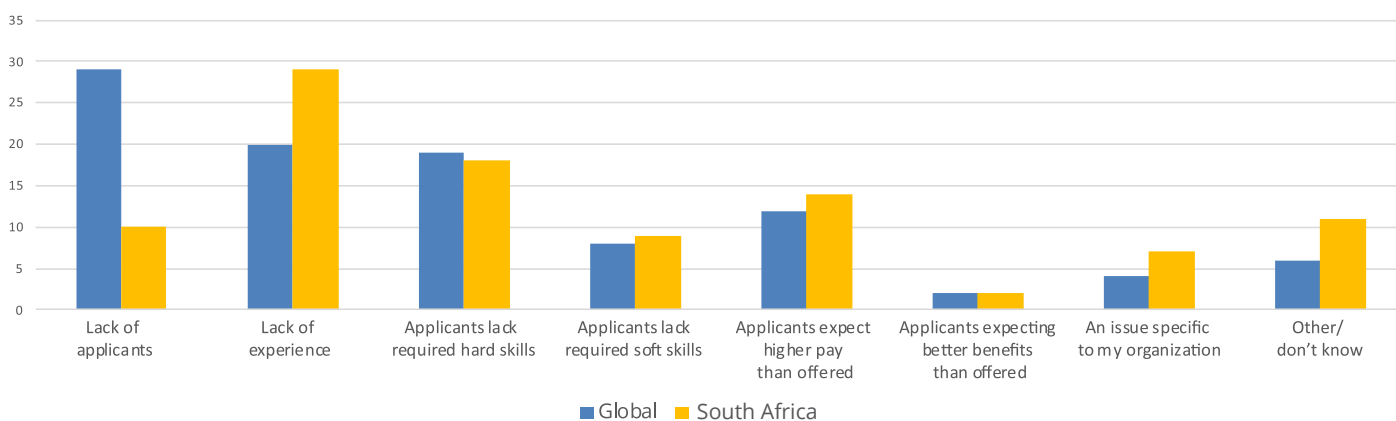
Workforce: Challenges

Talent Shortage (%)



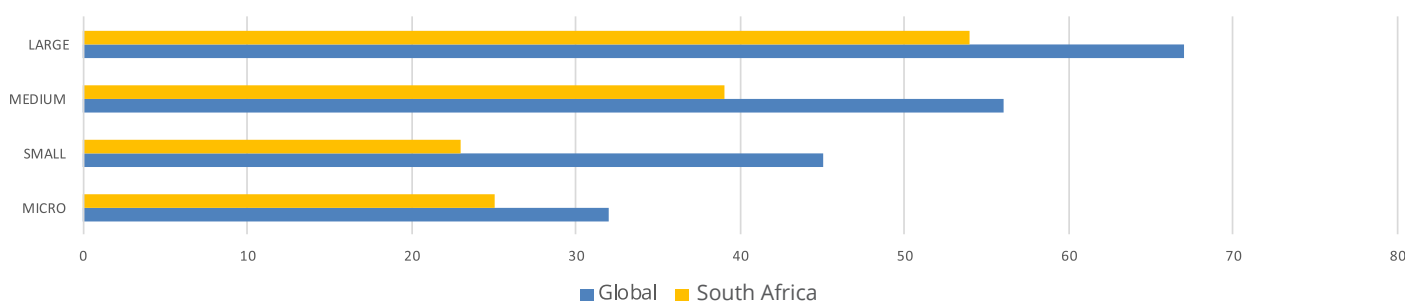
Source: Talent Shortage Survey 2018

Drivers of Talent Shortage (%)



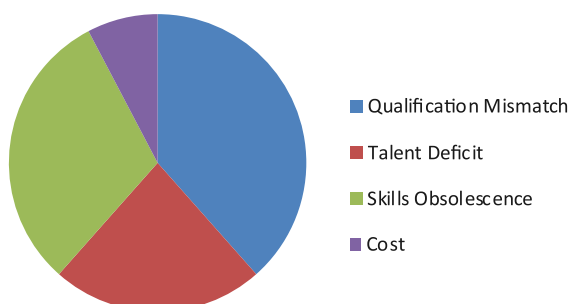
Source: Talent Shortage Survey 2018

Talent Shortage by Company Size (%)



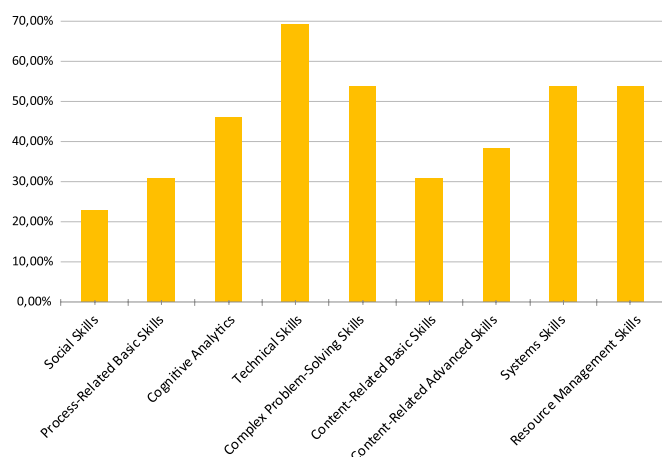
Source: Talent Shortage Survey 2018

Workforce Inadequacy

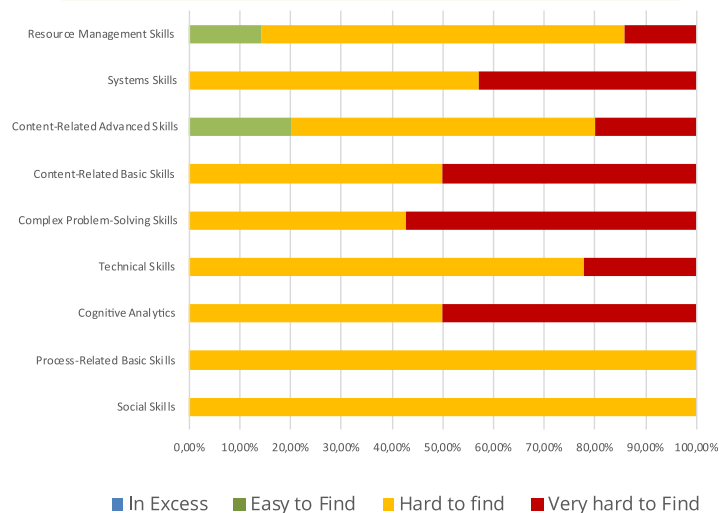


Skills Gaps

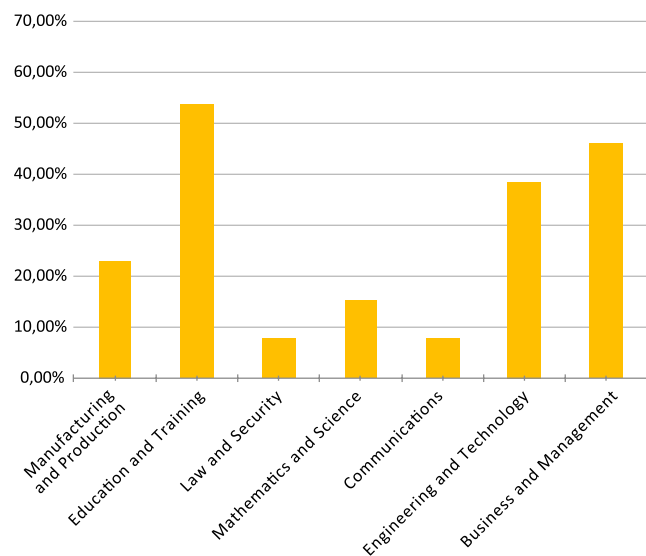
Skills - Sets Relevance



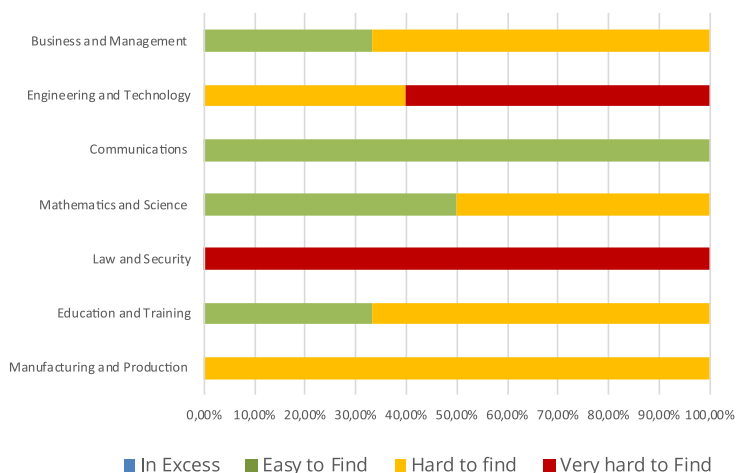
Skills - Sets Availability



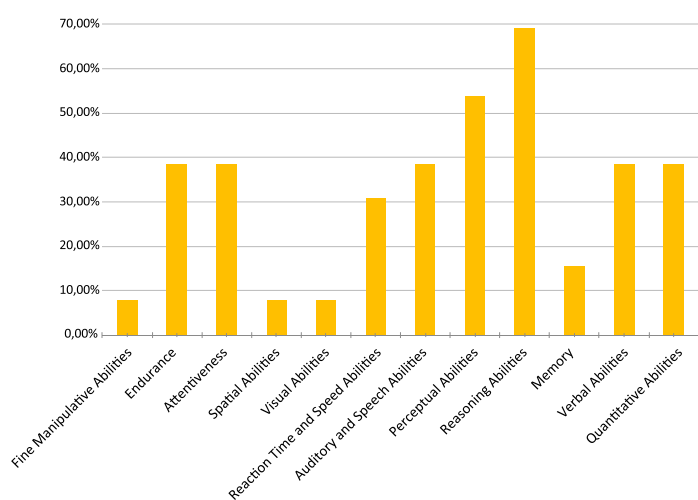
Knowledge Areas - Relevance



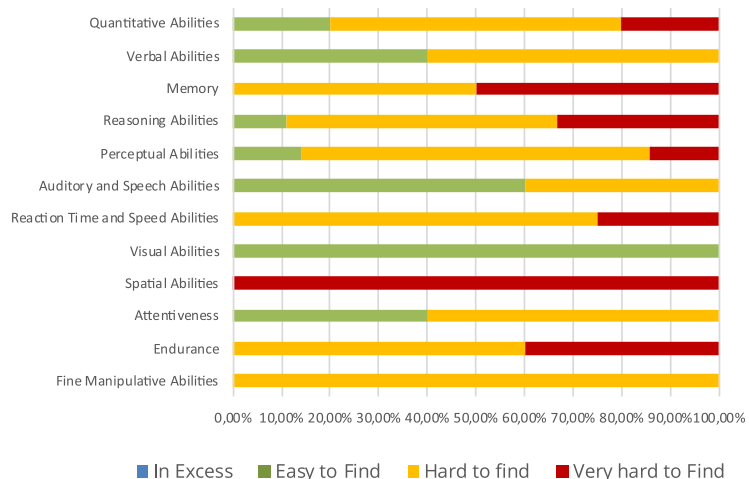
Knowledge Areas - Availability



Abilities - Relevance

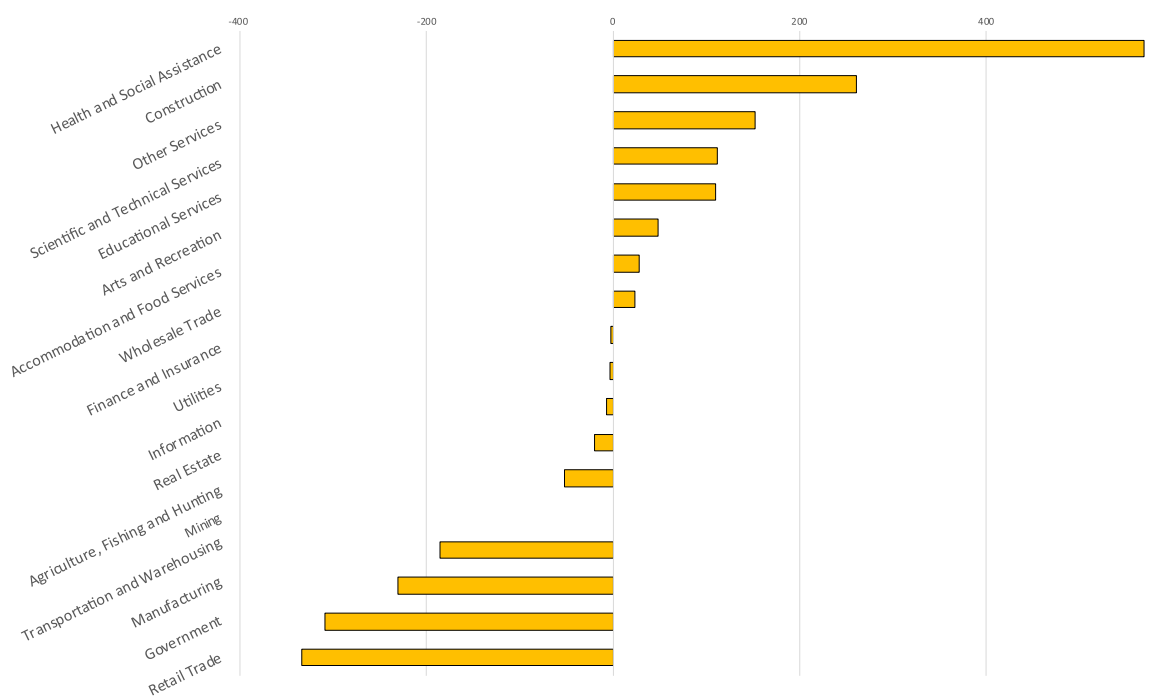


Abilities - Availability



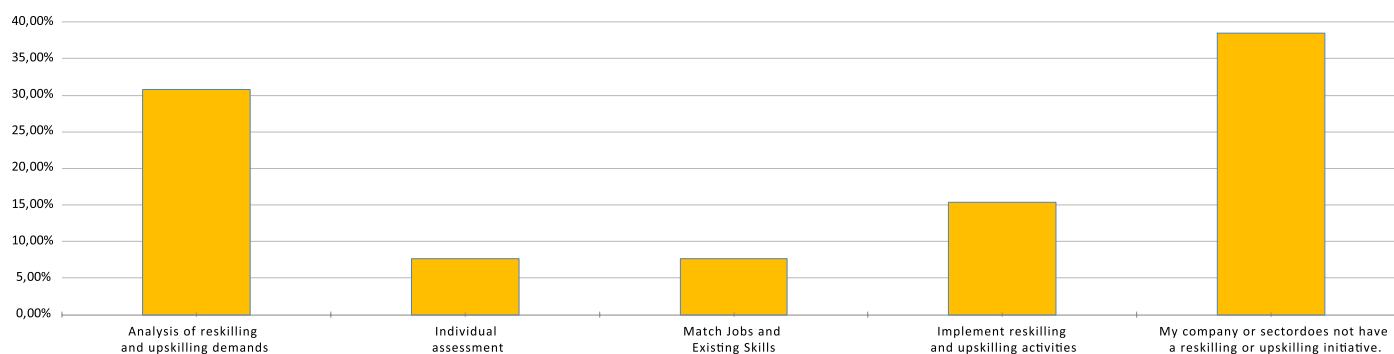
Future Jobs

Labour demand and 4IR mid-point adoption, 2030 ('000 net jobs)



Source: McKinsey 2019

Skilling Initiatives



Skilling Approaches

