

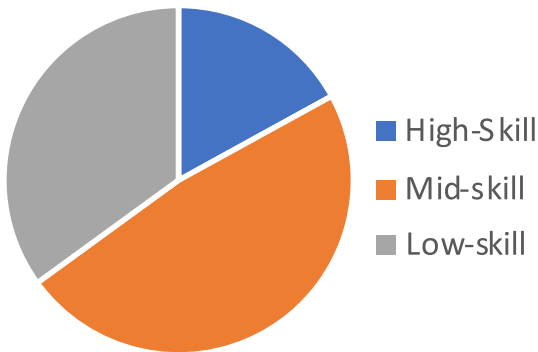
fact sheet SKILLS GAPS and SKILLS DEVELOPMENT

Country: Russia



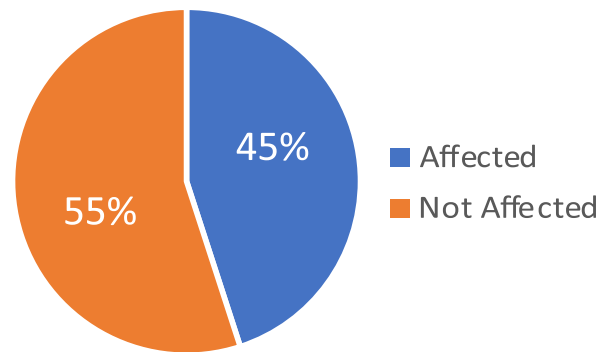
Workforce: Challenges

Composition of Russia's workforce



Source: WorldSkills Kazan 2019, "Research for WorldSkills Kazan 2019: Discussion Materials", Apr. 2019

Labor Force affected by Skills Mismatch



Source: WorldSkills Kazan 2019, "Mission: Talent; Global Challenge - talent future - readiness", Jul. 2019

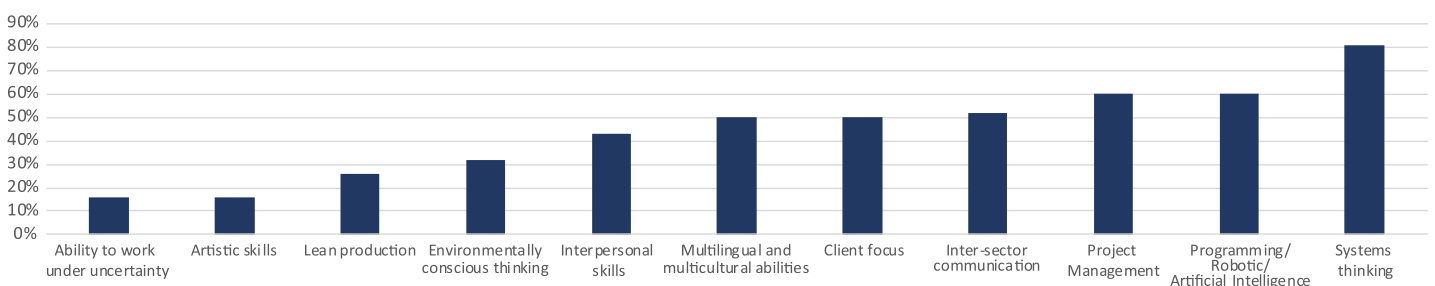
Skills Gaps

Shortage of Skilled Workers (as reported by Russian employers)



Source: Высшая школа экономики, Москва, 2016

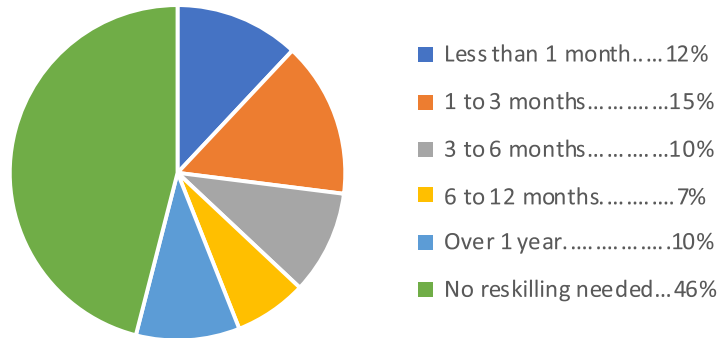
Skills - Sets Relevance



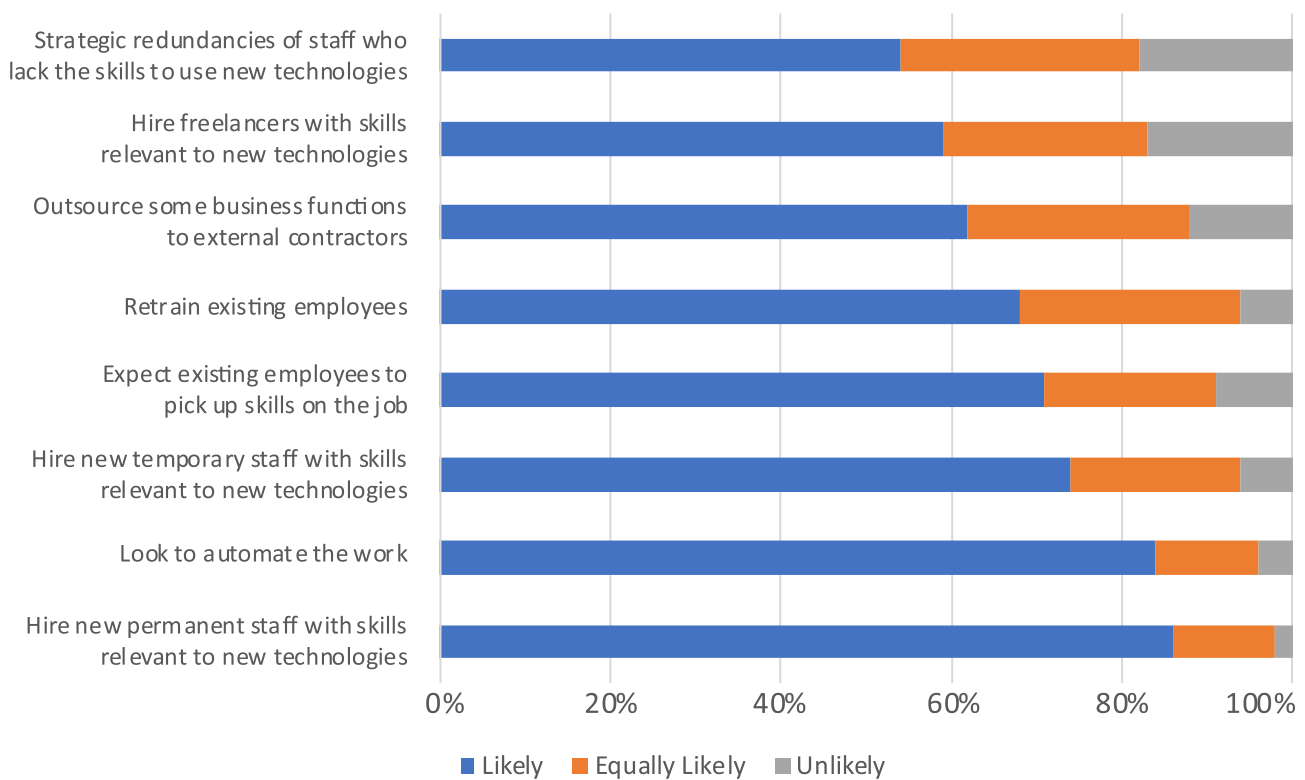
Source: Atlas of Emerging Jobs, Agency for Strategic Initiatives and SKOLKOVO, 2015

Future Jobs

Average reskilling needs



Facing reskilling needs (share of companies surveyed)



Source: Atlas of Emerging Jobs, Agency for Strategic Initiatives and SKOLKOVO, 2015