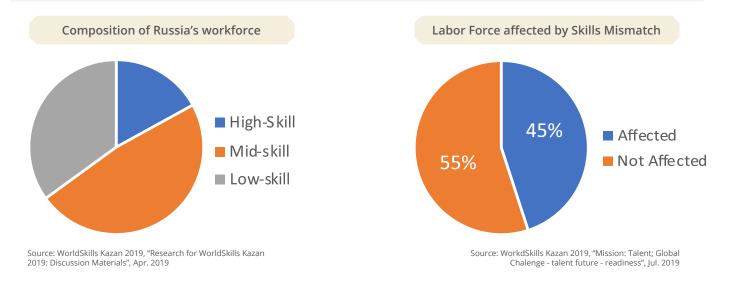
fact sheet SKILLS GAPS and SKILLS DEVELOPMENT

Country: Russia



Workforce: Challenges



Skills Gaps



90% 80% 70% 60% 50% 40% 30% 20% 10% 0% Lean production Environmentally Multilingual and multicultural abilities Project Programming/ Management Robotic/ Artificial Intelligence Ability to work Artistic skills Inter personal Client focus Inter-sector communication Systems conscious thinking , skills , thinking under uncertainty

Skills - Sets Relevance

Source: Atlas of Emerging Jobs, Agency for Strategic Initiatives and SKOLKOVO, 2015

Strategic redundancies of staff who lack the skills to use new technologies

Outsource some business functions

Hire new temporary staff with skills relevant to new technologies

Hire new permanent staff with skills relevant to new technologies

Hire freelancers with skills relevant to new technologies

to external contractors

Retrain existing employees

Expect existing employees to pick up skills on the job

Look to automate the work

Future Jobs



Facing reskilling needs (share of companies surveyed)

0% 20% 40% 60% 80% 100% Likely Equally Likely Unlikely

Source: Atlas of Emerging Jobs, Agency for Strategic Initiatives and SKOLKOVO, 2015





