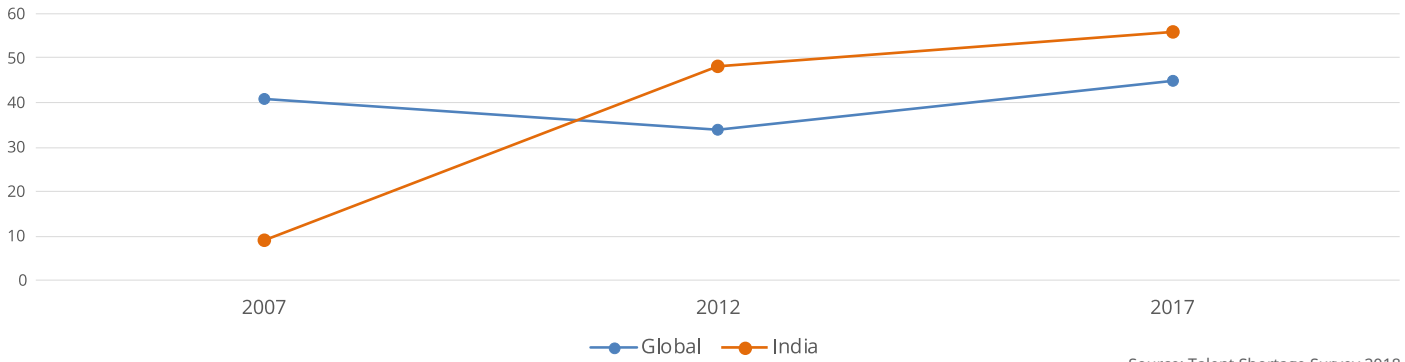
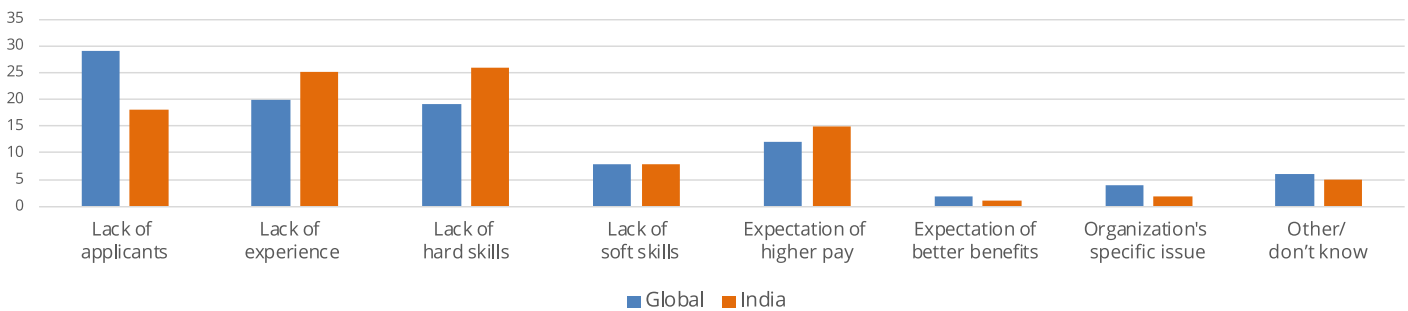


## Workforce: Challenges

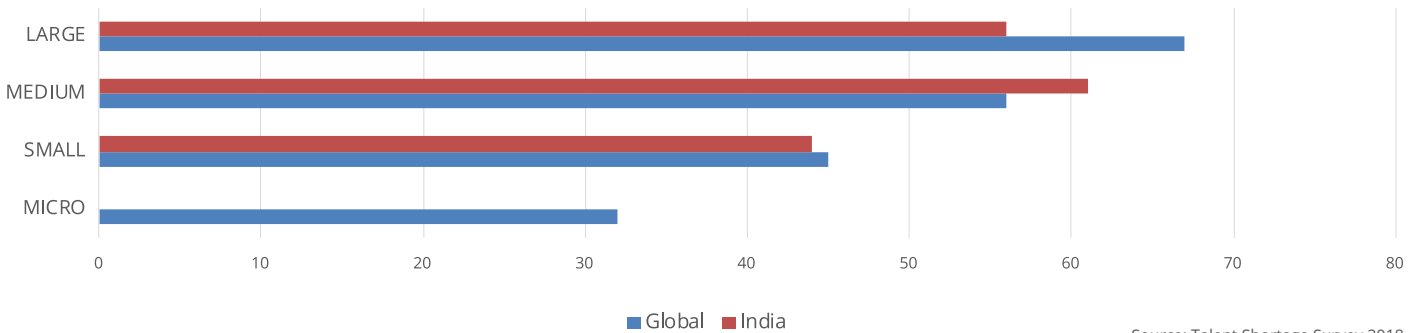
Talent Shortage (%)



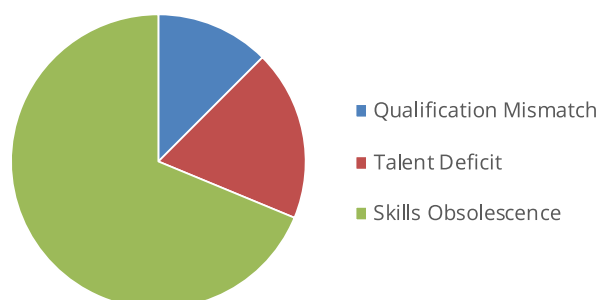
Drivers of Talent Shortage (%)



Talent Shortage by Company Size (%)

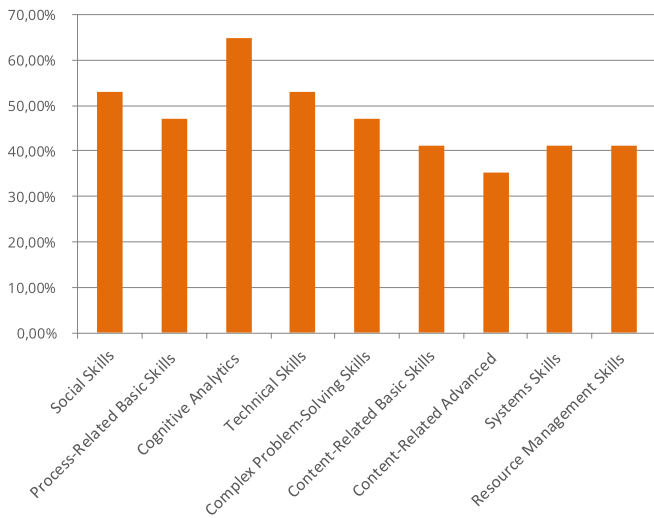


Workforce Inadequacy

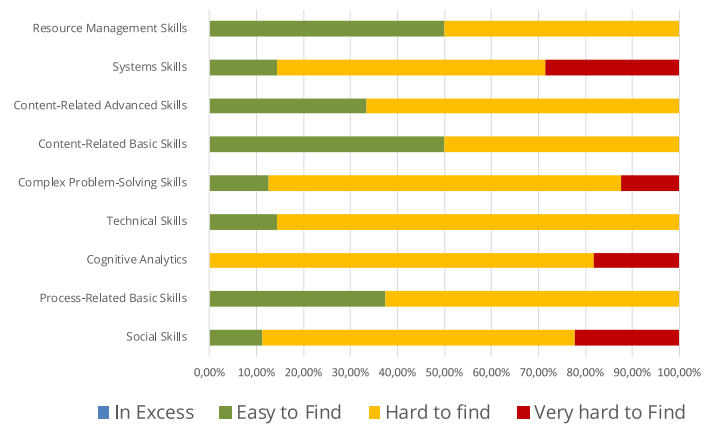


## Skills Gaps

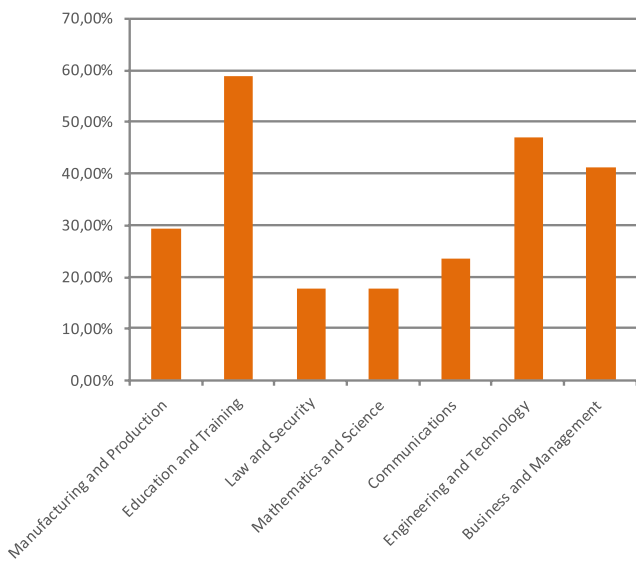
### Skills - Sets Relevance



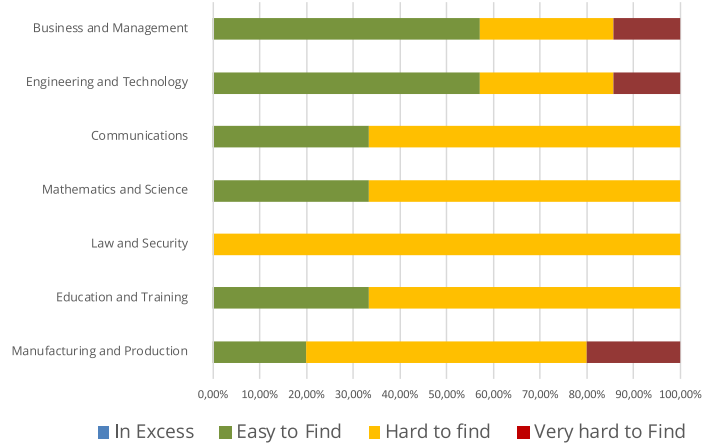
### Skills - Sets Availability



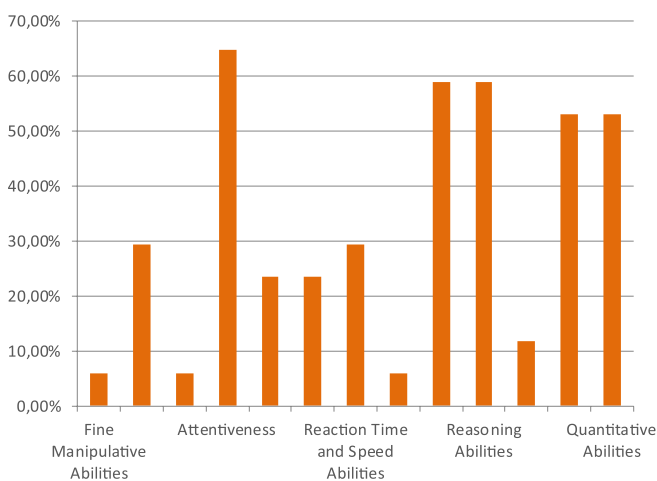
### Knowledge Areas - Relevance



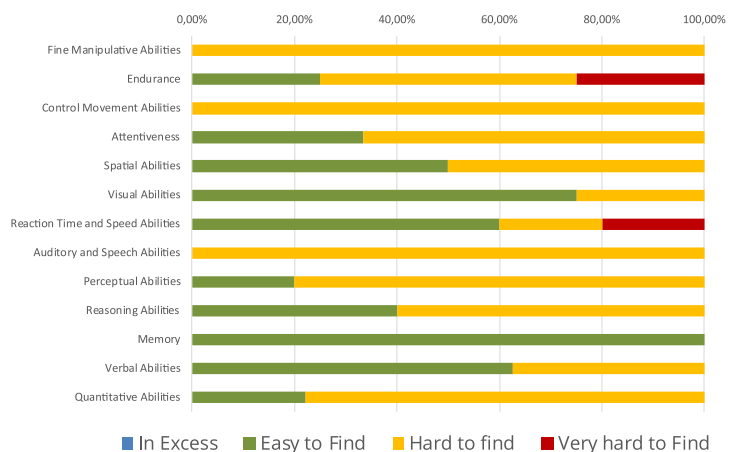
### Knowledge Areas - Availability



### Abilities - Relevance

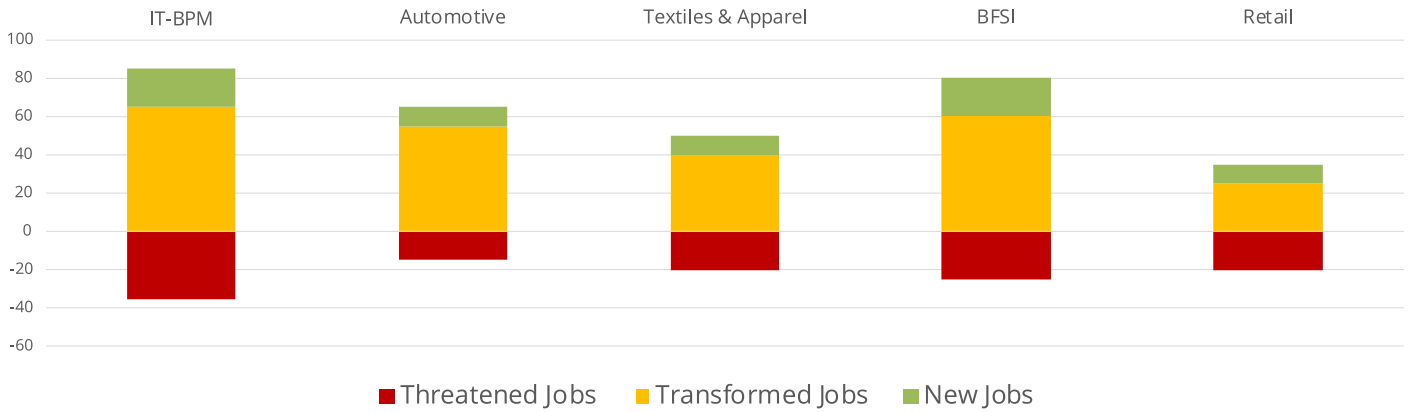


### Abilities - Availability



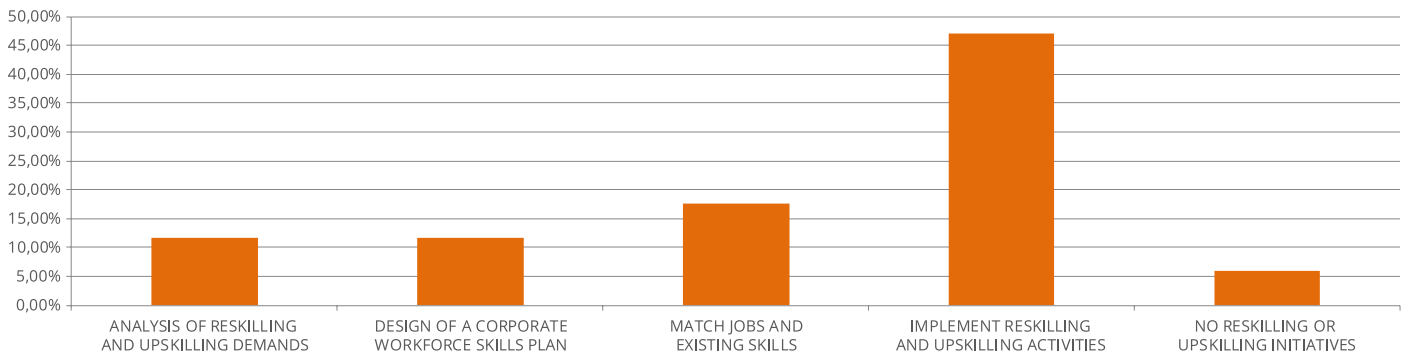
### Future Jobs

#### Impacts on Jobs



Source: Talent Shortage Survey 2018

#### Skilling Initiatives



#### Skilling Approaches

