

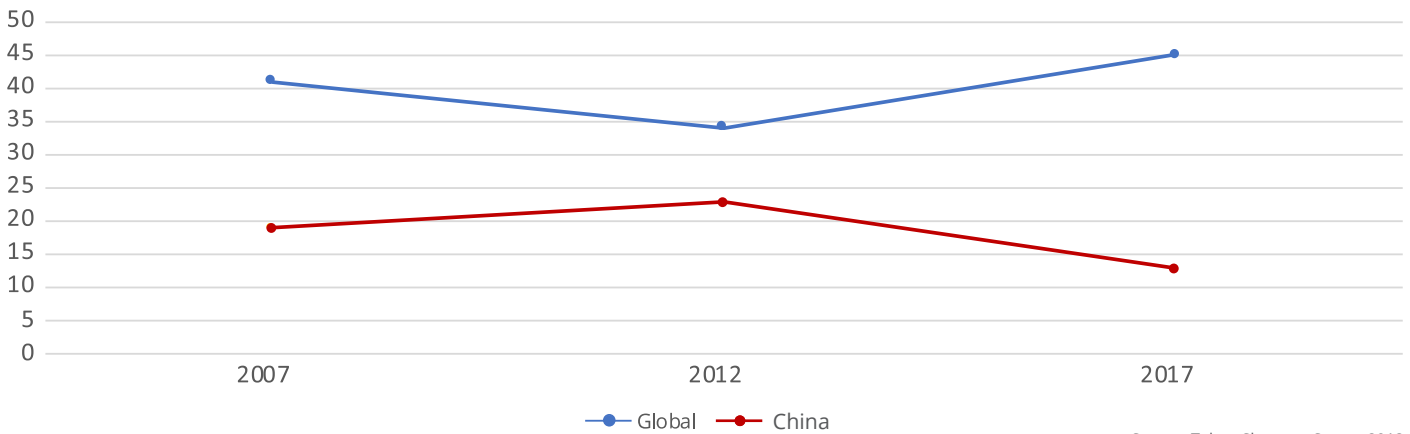
fact sheet
**SKILLS GAPS and
 SKILLS DEVELOPMENT**

Country: China



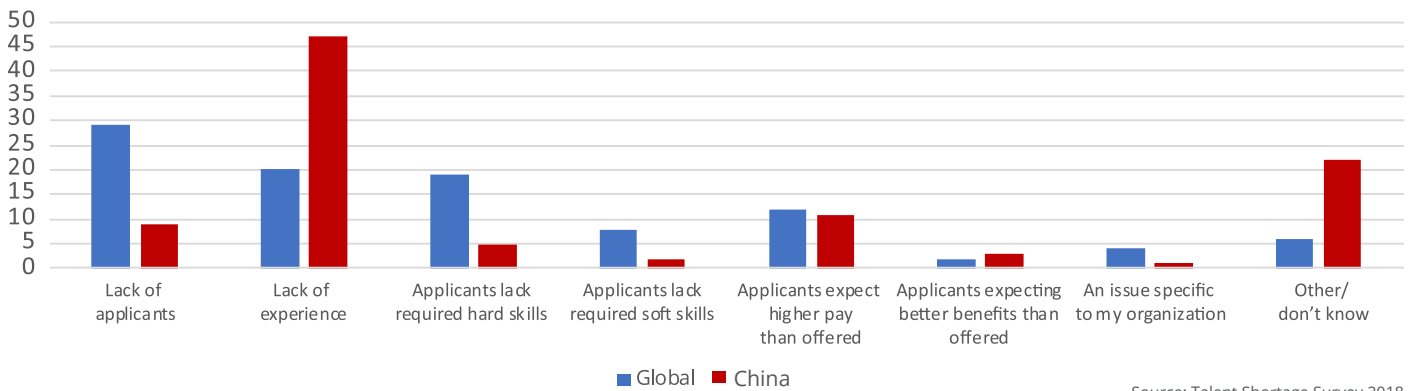
Workforce: Challenges

Talent Shortage (%)



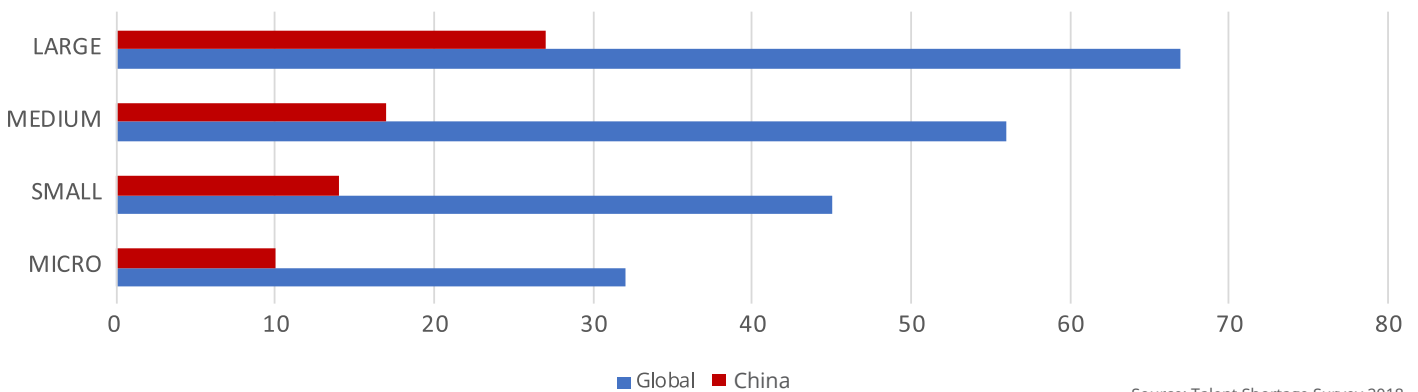
Source: Talent Shortage Survey 2018

Drivers of Talent Shortage (%)



Source: Talent Shortage Survey 2018

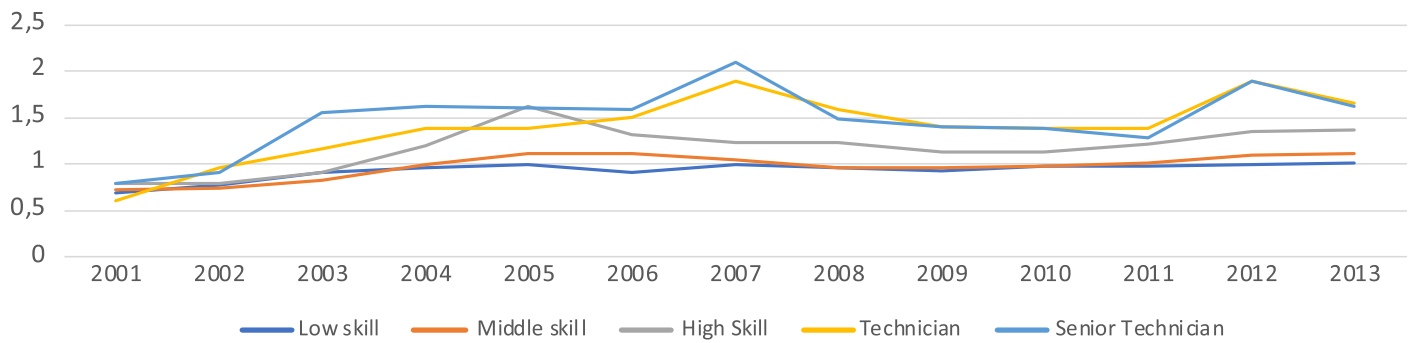
Talent Shortage by Company Size (%)



Source: Talent Shortage Survey 2018

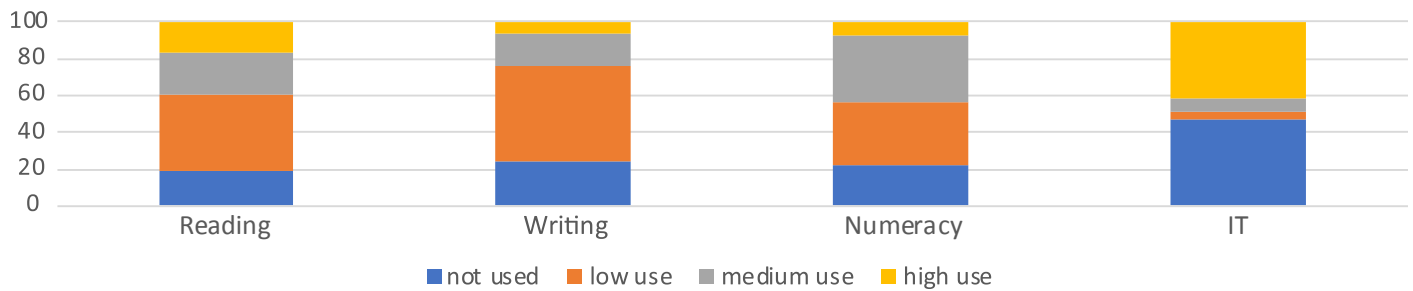
Skills Gaps

Job Demand / Job Seekers



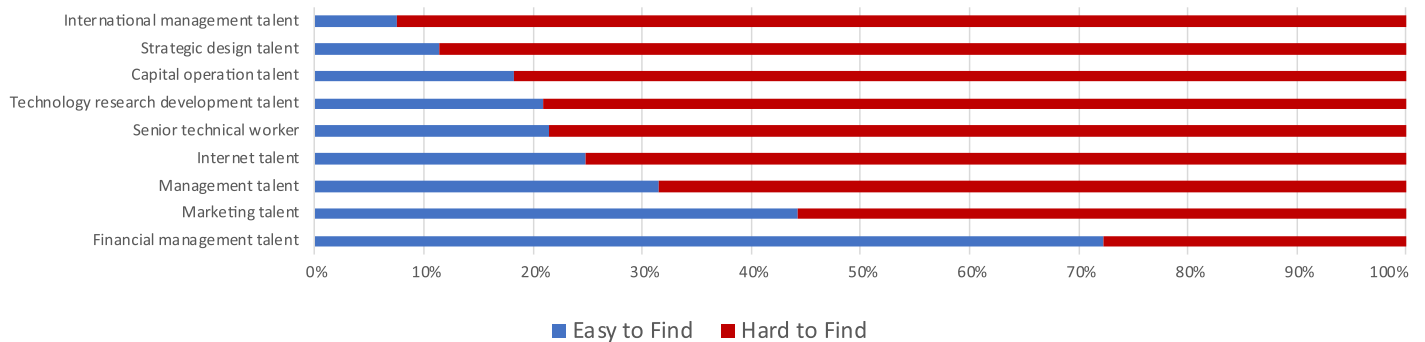
Source: JP MORGAN CHASE, Skills Shortages in the Chinese Labor Market, October 2016

Job-task measures of skill use at work (STEP - 2014 - %)



Source: World Indicators of Skills for Employment

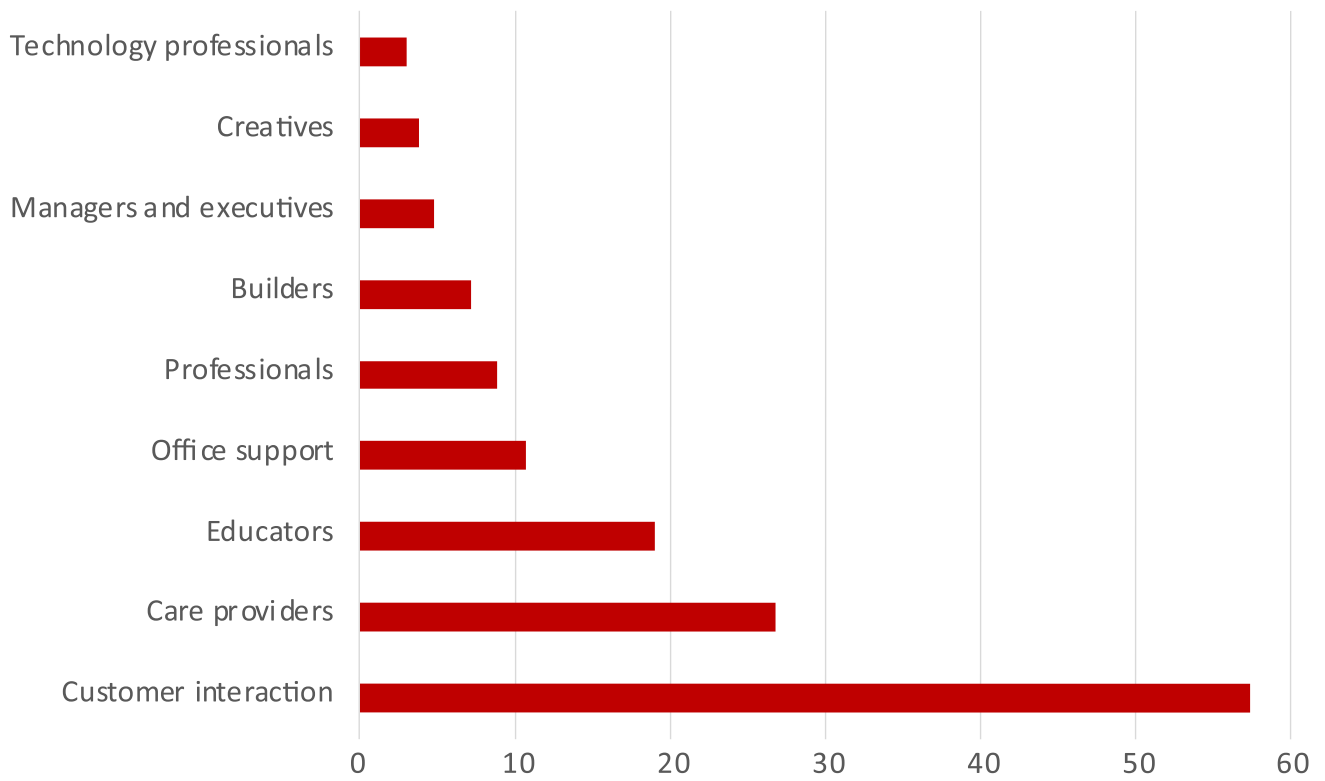
Talent Availability



Source: JP MORGAN CHASE, Skills Shortages in the Chinese Labor Market, October 2016

Future Jobs

Labour demand and 4IR mid-point adoption, 2030 (Million net jobs)



McKinsey Global Institute, 2017